

## Dallas D. Everhart, PhD, MBA

Dallas Everhart & Associates

[Dallas@eStratOp.com](mailto:Dallas@eStratOp.com)

970-222-8022



Dallas Everhart received his BA and MBA from Western State College and PhD from the University of Northern Colorado. His career is a blend of consulting, business owner, local government and higher education with positions in leadership, management, and finance. During his career, Dr. Everhart has consistently integrated innovative leadership and management theory with practical application to build teams, improve organizational performance, and increase employee productivity. With degrees in business, psychology, management and education, Dallas has the unique ability to frame issues from both an individual and organizational perspective. Using both quantitative and qualitative research methods, Dallas has a successful record of identifying opportunities for businesses and local government to improve performance and the bottom line. Dallas has worked as a finance director and city manager in local government, executive director in higher education, and owned and restored profitability to a multimillion dollar business. His experience and client projects are diverse; ranging from implementing employee productivity programs in coals mines in Canada to working in city management in resort communities in Colorado including Aspen and Summit County.

Dr. Everhart's management experience and his consulting practice provide real life examples that help students learn in the classroom at the University of Northern Colorado and the University of Colorado at Denver. Dallas's involvement in higher education inspires him to continually identify the most innovative and successful programs for his clients. His consulting services include:

- Communications including the Emergenetics Thinking & Behavior Profiles
- Teamwork featuring "Playing A New Game" exercises to stimulate innovation
- Strategic Operating Plans for Individual and Organizational Performance
- Leadership Development Program customized to specific client goals
- Executive Coaching in Leadership, Management & Finance
- Employee Productivity Programs for Managers & Employees
  - Customer Service, Communicating, Team work, Strategic Operations
- Creativity and Innovation programs to identify improvements including culture.

Please contact Dallas Everhart at 970-222-8022 or [Dallas@eStratOp.com](mailto:Dallas@eStratOp.com) to discuss training, coaching and consulting for you and your organization.

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#### Positions:

- Leadership and Management consultant, trainer and coach
- Adjunct Professor / lecturer, speaker, includes course development
- Business Owner / professional services, high end retail, proprietor and franchisee
- City Manager, Finance Director / long term and interim positions in local government
- Executive Director for Continuing Higher Education
- Program Director for Employee Productivity Programs national and international

#### Employers

- Local government including City of Aspen, Colorado and City of Silverthorne, Colorado
- Higher Education including Colorado State University, University of Northern Colorado and University of Colorado at Denver
- Consulting and Professional Development providers including Performance System Improvement in Santa Ann, California and the Denver Management Group
- Self-employed providing professional development, consulting, and coaching services.
- Franchise owner provider high end customer furniture and design services.

#### Clients

- British Columbia Resource Investment Corporation – Employee Productivity
- Examples of Long-term Municipalities include:
  - Evans – Strategic Operations and Leadership Development programs
    - Financial Management System / Interim Finance Director
  - Loveland – Development Review Team process improvements
    - Management Development & Communication Skills
- Examples of Communications, Teamwork and Strategic Operations clients include Aspen, Buena Vista, Estes Park, Larimer County and numerous other communities
- Examples of business clients include Otterbox during growth years from \$50 M to \$1B, and numerous small businesses including Services, Technology, Marketing & Retail. Programs range from restoring profitability to identify and creating the desired culture.

#### Boards & Organizations

International City Managers Association & Colorado City Managers Association

Government Finance Officers of America & Colorado Finance Officers of America

GFOA – Distinguished Budget & Financial Reporting Awards

CGFOA – Board member & Presenter

Colorado Municipal League –Policy Committee

Colorado Association of Ski Towns – Board member & Nominating Committee

Colorado Department of Higher Education - Deans and Directors for Continuing Education

University Continuing Education Association – Organizing Board & National Marketing Award

Western Area College & University Business Officers

Colorado State University – Accreditation, Diversity & Denver Strategic Planning Committees